

Committee(s) City of London Freemen's School Board of Governors City of London School for Girls Board of Governors City of London School Board of Governors	Date(s): 29 November 2018 3 December 2018 7 December 2018
Subject: Teachers' Pay Panel Update	Public
Report of: Director of Human Resources	For Information
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Summary

This report advises the Boards of Governors of a meeting of the Teachers' Pay Panel on 7 November to consult with the staff side and common room representatives regarding their pay proposal for 2019.

Recommendation

Members are asked to note the report.

Main Report

Background

1. The Boards of Governors delegated the authority to consult and decide upon the annual teachers' pay award within agreed parameters from the Boards, to a Teachers' Pay Panel (TPP), consisting of the Chairmen of their Boards. This is agreed on an annual basis and the TPP has met for the past four years.
2. The meeting of the TPP on 7 November was to consult the staff side and common room representatives about their pay proposal which had been submitted in writing in advance of the meeting.

Current Position

3. There are various factors which impact on the schools' budget which have not yet been concluded and will need to be considered in determining any pay award for teaching staff. The TPP will meet again in March to determine any pay award to be made once further relevant information is available.
4. Members of the Boards are reminded that the pay award for non-teaching staff is governed by the City Corporation staff pay award which applies from July each year.

5. The briefing prepared for the TPP is attached for Members of the Boards of Governors information in the confidential section of the agenda and is exempt by virtue of paragraph 4 of Part 1 of Schedule 12A of the Local Government Act 1972 - Information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the authority or a Minister of the Crown and employees of, or office holders under, the authority.

Proposals

6. Members are asked to note the report.

Implications

7. Any pay award must be affordable taking into account a number of factors that impact on the financial position of the schools as well as representations made by the staff side and common room representatives and fee affordability.

Conclusion

8. This report updates Members of the Boards of Governors on the TPP considerations of any pay award to apply from September 2019.

Appendices

- Appendix A – Teachers Pay Panel briefing note in the confidential section of the agenda

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